



Natural Resources Conservation Service
1201 NE Lloyd Blvd, Ste 900
Portland, Oregon 97232

July 2, 2007

OREGON BULLETIN NO.OR 230-2007-4

SUBJECT: OREGON'S WORKPLACE VIOLENCE POLICY

Purpose: To restate Oregon's commitment to ensuring our workspaces are free of violence or harassment.

Expiration Date: January 31, 2008

This bulletin established the Workplace Violence Policy for Natural Resources Conservation Service in Oregon. Oregon NRCS is committed to maintaining a safe and productive work environment. Violence includes injury or the threat of injury to property or persons. It can take the form of fistfights, shootings, stabbings, sexual assaults, or unauthorized use of deadly weapons and explosives. Figures of speech and phrases that threaten violence will not be tolerated.

Violence, or the threat of violence, by or against any employee of USDA is unacceptable, and will subject the perpetrator to serious disciplinary action and possible criminal charges. Each employee should report all acts of workplace violence to supervisors or managers, and in case of emergency, directly to law enforcement officials.

Possession, use or threat of use of a deadly weapon is not permitted at work, including in a Government vehicle. An exception may be made only if the possession or use of that weapon is a necessary and approved requirement of the job.

Every employee has a responsibility to ensure a violence-free workplace and has an obligation to report to management any suspicious or questionable activities.

A handwritten signature in black ink, appearing to read "Bob Graham", is written in a cursive style.

BOB GRAHAM
State Conservationist

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